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IMPORTANT BENEFIT PLAN CHANGES

The Trustees of the Automobile Mechanics' Local No. 701 Union and Industry Welfare Fund have made certain changes to the **Premier Plus**, **Premier**, and **Pre-Medicare Retirees** plans (collectively, the "Plans") as documented in the applicable combination Summary Plan Description and Plan Document ("SPD/Plan") that was previously provided to you. Each change is summarized below and is effective as of the date indicated below.

- 1. The **Premier Plus, Premier and Pre-Medicare Retirees** Plans were amended to add up to 12 nutritional counseling visits per year as a covered benefit, effective as of October 1, 2023.
- 2. The **Premier Plus, Premier,** and **Pre-Medicare Retirees** Plans were amended to remove Humira from the Specialty List and thereby exclude it from coverage under the Plan, except for pediatric doses, effective as of January 1, 2024.

SUMMARY OF MATERIAL MODIFICATIONS

This document, referred to as a "summary of material modifications," is intended to supplement the SPD/Plan. You should retain this summary of material modifications with your copy of the SPD/Plan. If you have any questions, you may contact the Fund Office (708) 482-0110 \sim Toll Free (800) 704-6270.

1. Addition of 12 Nutritional Counseling Visits Per Year

The **Premier Plus, Premier** and **Pre-Medicare Retirees** Plans added coverage for nutritional counseling, but limited it to 12 visits per Plan Year and requires that the covered individual be referred by a licensed Physician prior to being covered and that only nutritional counseling sessions with a Physician, licensed nutritionist, or registered dietician provider will be covered. Accordingly, effective October 1, 2023, the <u>Schedule of Benefits</u> tables in the SPD/Plans were updated to reflect this change as follows:

Comprehensive Medical Benefit (Active Employees and their Dependents)	
Calendar Year Plan Maximums	
Nutritional Counseling ¹	12 visits per person

¹ Must be referred by a licensed Physician prior to being covered. Only visits with a Physician, licensed Nutritionist, or registered dietician provider will be covered.

2. <u>Remove Humira From Specialty List and Coverage, Except For Pediatric Doses</u>

The **Premier Plus, Premier** and **Pre-Medicare Retirees** Plans modified the Specialty List under the Plan to remove the prescription drug Humira and exclude it from coverage under the Plan, except for pediatric doses, effective January 1, 2024.